



Chelan County PUD

Formed in 1936, Chelan County PUD District No. 1 is a municipal corporation that owns and operates one of the largest non-federal, publicly owned hydroelectric generating systems, along with wind and solar resources, in the country. The PUD's 3000-square-mile service area covers all of Chelan County and extends into four neighboring counties. Chelan PUD has grown into a multi-faceted public utility, and over the years has added water and wastewater utility services, whole-sale fiber, and telecommunications.



In 1999, the PUD began construction of an internal fiber-optic backbone to link district facilities with broadband capacity. In addition to offering fiber network capacity to customer-owners through wholesale telecommunications, the PUD further diversified its operations with a fiber-optic telecommunication network that provides wholesale voice, data, and television services to local service providers who market to end-users. The PUD's main headquarters are in Wenatchee, while two more offices are in Chelan and Leavenworth.

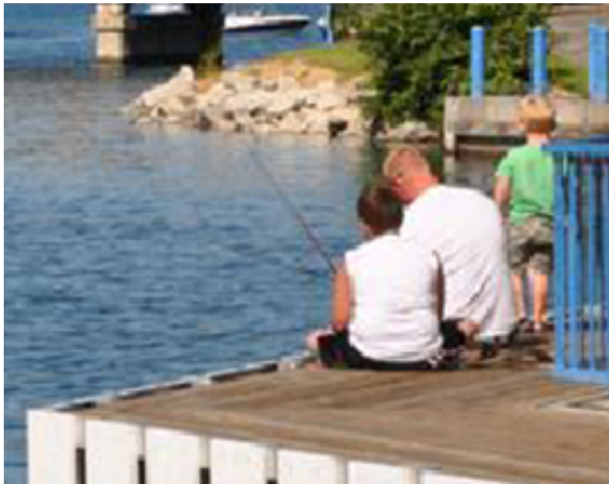


Awards

- Rated one of the Top 10 US Mountain Towns by *National Geographic*
- Rated one of the Top 20 Western Dream Towns by *Sunset Magazine*
- Rated one of the Top 25 places to retire by *Forbes*

Benefits of Chelan:

- Multiple schooling options, including Private and Public
- Higher Ed opportunities
- Strong transportation systems
- Ready access to metropolitan amenities (Spokane or Seattle)



Activities / Recreation / Entertainment:

- Water sports on Wenatchee & Columbia Rivers, as well as Lake Chelan
- Hiking / Biking trails
- Rock climbing
- Golf
- Downhill & Cross-Country skiing
- Theaters, Music Venues, Museums
- Bavarian-themed town of Leavenworth with yearlong events & entertainment

Climate and Overall Weather:

- 4 seasons with favorable, moderate weather
- 250 days of sunshine year-round
- Best of the Northwest, without the rain (average of 12" per year)
- Summer high, 86 degrees; Winter low, 22 degrees



Fast Facts on Chelan PUD:

- ~51,000 electric customers, with average retail residential rate of 3.2 cents per kilowatt hour, 4th lowest in the nation
- Own & operate 3 hydroelectric projects, which on average, produce 7.7 million megawatt hours of clean, reliable, low-cost, carbon emission free, power a year - enough to run a city of 900,000 people.
- Part of the country's first Habitat Conservation Plans for anadromous fish. Under these landmark accords, Chelan PUD agrees to very high-performance standards of "no net impact" on Salmon and Steelhead runs passing the dams.
- A solar leader in WA state thanks to award-winning Sustainable Natural Alternative Power (SNAP) program.
- Awarded the *Award of Excellence* from the APPA for their website and social media sites.



Employees:

- 760 full- and part-time employees
- Approximately 65 seasonal park, fish and wildlife and student employees throughout the year



Budget:

- \$440 million annual budget
- Capital investment projects of about \$170 million

About the Position: Managing Director - Human Resources

This executive level position is responsible for leading and directing the Human Resources business unit and is responsible for setting, enforcing, and evaluating legally compliant human resources policies, procedures, and best practices, and identifying and implementing long-range strategic goals. Functional responsibility includes recruiting and selection; total rewards; learning and development (L&D); labor and employee relations; diversity, equity and inclusion (DEI); payroll; and the Human Resources Management System (HRMS).

This position provides executive leadership resulting in well-defined and effectively implemented human capital strategies across our client, resulting in an engaged and productive workforce that accomplishes their strategic plan.

This person will work closely with other executive level positions to develop and implement District-wide strategies.



Education

- Bachelor's degree (B. S., B. A.) from a four-year university or equivalent combination of education and experience.
- Master's degree or Juris Doctor degree is helpful, but not required.
- Senior Professional in Human Resources (SPHR) or SHRM-SCP certification strongly preferred.

Experience

- Ten (10) years of experience in human resource management, including four (4) years at the strategic/managerial level in Human Resources. Experience with represented workforces required.
- Experience in a lead role with labor management, arbitration and/or collective bargaining desired.
- Individuals with public sector Human Resources experience are preferred.